


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Plumber</u></p> <p>Date <u>October 2000</u></p> <p>Revised Date <u>2004, June 5, 2013</u></p> <p>Revised Date <u>January 18, 2023</u></p>	<p>Code</p> <p><u>044</u></p>
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<p>Decision Making</p> <p>Follows specific procedures as outlined in the Plumbing Code. Uses discretion in providing service (e.g. replacing equipment) with minimal disruption. May be required to make decisions in unusual circumstances or on exceptions to accepted practice when installing/repairing systems/equipment.</p>	<p>Degree</p> <p><u>3.5</u></p>
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<p>Education</p> <p>Grade 10. Journeyperson Plumber certification (thirty (30) weeks Saskatchewan Apprenticeship and Trade Certification Commission, nine hundred (900) classroom hours). Gas Fitter General - PIPE 1802 (Saskatchewan Polytechnic, ninety (90) hours). Domestic Gasfitter License and General Gasfitter License. (Total hours = nine hundred and ninety 990 = Rating 4.0)</p> <p>*As per the MOA regarding the Education factor review (January 2019) the JJEMC will continue to utilize nine hundred (900) hours as no other factors were impacted by this change. The Education rating will remain at (3.5).</p>	<p>Degree</p> <p><u>3.5</u></p>
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<p>Experience</p> <p>Fifty-one (51) months previous experience which includes forty-two (42) months (six thousand, three hundred (6300) hours) apprenticeship time plus nine (9) months post-ticket experience in an industrial/institutional/commercial maintenance environment. Nine (9) months on the job to learn systems and equipment within the facility, obtain required certification (e.g., brazing) and to become familiar with department policies and procedures.</p>	<p>Degree</p> <p><u>8.0</u></p>
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<p>Independent Judgement</p> <p>Follows codes and generally accepted practices while analyzing, troubleshooting, problem solving in repairing/maintenance of systems/equipment. Exercises judgement when determining when to repair or replace plumbing systems and equipment.</p>	<p>Degree</p> <p><u>4.0</u></p>
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<p>Working Relationships</p> <p>Regular contact/communication with business community and co-workers requiring tact and discretion. Provides technical explanation and/or advice to peer professionals and other co-workers in facility/site. Liaises and collaborates with other trades, contractors, consultants and engineers in discussion of problems.</p>	<p>Degree</p> <p><u>3.5</u></p>
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Job Title

Plumber

Code

044

Impact of Action Installs, maintains and repairs water, sewer and other systems to meet quality and service requirements. Inadequate planning for preventative maintenance may lead to equipment failure which may result in a substantial delay in services provided.	Degree <u>2.5</u>
Leadership and/or Supervision Directs other staff when working on specific projects. Periodically leads projects and provides functional guidance/specialty advice to outside contractors.	Degree <u>2.5</u>
Physical Demands Frequent physical effort climbing, pushing, pulling and working in awkward positions with heavy effort associated with repair of equipment and movement of materials.	Degree <u>3.0</u>
Sensory Demands Regular cumulative sensory effort performing fine mechanical work including troubleshooting critical building systems and equipment.	Degree <u>2.0</u>
Environment Regular contact with major disagreeable conditions and hazards such as blood/body fluids, chemicals and biological waste.	Degree <u>4.0</u>